183 Leader Heights Road P.O. Box 2726, York, PA 17405 800.233.1957 | Fax: 717.747.7021 glatfelterhealthcare.com

Return completed application to submissions@glatfelterhealthcare.com



## **APPLICATION**

## HEALTHCARE ORGANIZATION MANAGEMENT LIABILITY

As attachments to this Application, please include the following (where applicable):

- 5 years of currently valued carrier loss run reports
- List of Directors, Officers, and Trustees including name, position, term of office, and affiliation with other outside organizations
- Most recent audited financials and annual report, including CPA opinion letters
- Copy of the Charter/Bylaws and Organizational Chart including any cross holdings
- If currently insured elsewhere, a copy of your expiring carrier's declaration page including the policy's Retroactive Date

# **GENERAL INFORMATION**

Date Proposal Needed By:			Policy Effective Date:					
Legal Name of Organization:								
Extended Named Insured(s)	):							
Mailing Address:								
Street	or PO Box	City		Cou	nty	S	tate Zip	Code
FEIN:		Webs	site:					
Contact Information: Primary:								
Name		Phone		Email				
Inspection: Name		Phone		Email				
Organization	Corporation	Partnership Privately/Individually			idually-owne	d		
Structure	Joint Venture	Limited	I Liability Comp	any	Other:	•		
	Does the organization liste If yes, legal name of			ave a parent orga	anization?		Yes	No
	Is there private equity ownership of any organization listed as a named insured?  If yes, name of private equity firm and amount of ownership:					Yes	No	
	Is your organization organ If no, is your organiza	tion privately-hel			Il Revenue Code	?	Yes Yes	No No
	State of Incorporation: (If a		6 01 10		ation was establis	shed:		
	Has the organization oper If no, please explain:	ated continuousi	y from this date	97			Yes	No
Insurance Information Coverage  Limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the limit of Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the Liability: \$1,000,000 Each Wrongful Act or (Defense expenses are payable outside the Liability: \$1,000,000 Each Wrongful Act or (Defense expenses expenses are payable outside the Liability: \$1,000,000 Each Wrongful Act or (Defense expenses expense					Aggregate			
	Deductible requested:							
	\$1,000 \$15,000	\$2,500 \$20,000	\$3,500 \$25,000	\$5,000 \$50,000	\$7,500 \$100,000	\$10,000		
	Injunctive and Declaratory		\$25,000	\$50,000	\$100,000			

Insurance Information Coverage (continued)	Did your organization purchase Directors & Officers Liability Coverage (inclusive of Employment Practices Liability Coverage) in the past?  If yes, please provide the following information regarding your current coverage:		nt Yes	No
	Name of D&O insurer:			
	Policy Effective Date:	Retroactive Date:		
	Limits of Liability: \$	Each Claim / \$	Aggregate	
	Deductible or Self-insured Ref	tention \$		
	Has any insurer ever refused to renew or	cancel your D&O or EPLI coverage?	Yes	No
	If yes, please explain:			

## Operations

Total operating revenues (including subsidiary operations)

Most recent fiscal year: \$ Next fiscal year: \$

Total number of locations (all states):

Please provide details by state:

State	# Full-time Employees	# Part-time Employees	# Volunteers	# Directors, Officers, Trustees (that are not included in employee count)
Total:				

Does the board of directors have at least 51% participation by directors not employed by you?	Yes	No
Do you wish to include your Independent Contractors as Additional Insureds?  If yes, provide total number of Independent Contractors:	Yes	No
Have you merged with or acquired any other facilities or businesses within the past 10 years?  If yes, list organizations and dates of merger or acquisition on a separate attachment.	Yes	No
Do you plan or contemplate any merger or acquisition activity during the next year?  If yes, summarize these plans on a separate attachment	Yes	No
Have there been any changes in senior management during the past 3 years?  If yes, provide details on a separate attachment.	Yes	No
Have you or any of your subsidiaries' declared bankruptcy or operated under a different name in the last 7 years?	Yes	No
If yes, provide details on a separate attachment.	V.	
Are financial statements prepared or reviewed by an independent auditing/CPA firm?	Yes	No
Has any accreditation, affiliation or governmental license ever been suspended, revoked, lapsed or resulted in a fine or penalty?  If yes, provide details on a separate attachment	Yes	No
Do you have any subsidiaries for which you control more than 50%?	Yes	No
If yes, provide each subsidiary's name, date of acquisition, operations, and For-profit or Not-for-profit status on a separate attachment.		
Has the Applicant or any of its subsidiaries voluntarily disclosed to any governmental entity or is it aware of any violations or potential violations of the following?		
Civil False Claims Acts?	Yes	No
Physician Ownership and Referral Act (The Stark Act)?	Yes	No
Any similar law or regulation?	Yes	No
If yes to any of the above, provide details on a separate attachment.		

Operations (continued)	Do you provide administrative or management services to any other entity?  If yes, describe	Yes	No
	Do you promote, sponsor or provide insurance to board members?  If yes, describe	Yes	No
	Other than the credentialing and peer review process for your own professional staff, do you provide these services to other?	Yes	No
	If yes, describe		
	Do you anticipate closing any facilities, reducing staff, or laying off any employees during the next 2 years?	Yes	No
	If yes, please state the reason for the action and identify the number of employees affected.		
	Have you or any of your officers, directors or other proposed insureds been advised that they are the subject of a complaint, suit, inquiry, investigation or other regulatory or judicial proceeding		
	by any governmental or self-regulatory entity?  If yes, provide details on a separate attachment.	Yes	No

<b>Employment Practices</b>	Annual employee turnover: Current year: %	Previous year:	%	Third year:		%
	How many employees have been terminated or laid-off	in the past 3 years?				
	Do you use an Employment Application for hiring?	<u> </u>			Yes	No
	Do you publish an employee handbook?				Yes	No
	If yes, do all employees certify they have received	, reviewed and comp	oly with the han	dbook?	Yes	No
	Do you perform comprehensive background checks for	new employee applic	cants?		Yes	No
	Do you perform comprehensive background checks for	volunteers?			Yes	No
	Do you have a formal orientation program for new empl	oyees and volunteers	s?		Yes	No
	Do you have documented policies and procedures addr	essing the following	areas?			
	Written Performance Evaluations Sexual	Harassment		Grievance		
		yee Assistance Progretaliation	rams (EAP)	Affirmative	Action	
	Are all managers and employees in supervisory position human resource policies and procedures?				Yes	No
	Has a specific individual within your organization been and reporting staff incident reports?	assigned the respons	sibility of receivi	ng	Yes	No
	Do you have a corporate compliance program?				Yes	No
	Do you routinely consult with legal counsel prior to term	inating an employee'	?		Yes	No
	Do you have outside counsel review your employment	nandbook?			Yes	No
	Describe your policy for handling requests for reference	s on past employees	S:			
	Has your organization been involved in any grievance of National Labor Relations Board, Equal Employment Op Fair Labor Standards, Civil Rights Commission, Depart within the last 5 years? (Please include any third-party	portunity Commission ment of Labor or any	n, Federal Labo governmental a	or Standards, agency	Yes	No
	If yes provide details on a separate attachment in grievance, status, legal expenses and settlement	•	cription of the			

Past Activities and Prior Knowledge	Are there any pending claims or demands against you or anyone for whom this insurance is intended that be covered by any similar insurance currently in force, previously in effect, or currently proposed?  If yes, provide details on a separate attachment.	may Yes	No
	Has the organization or any of its directors, officers, or other proposed insureds been a part of any civil or criminal litigation or arbitration proceeding related to the applicant's activities?  If yes, provide details on a separate attachment.	Yes	No
	Does anyone for whom this insurance is intended have any knowledge or information of any act, error, om fact or circumstance which may give rise to a claim within the scope of the proposed insurance?  If yes, provide details on a separate attachment.	ission, Yes	No

#### FRAUD WARNING NOTICE - PLEASE READ CAREFULLY

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent act, which is a crime, and may subject such person to criminal and civil penalties.

Alabama	Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution, fines, or confinement in prison, or any combination thereof.
Arkansas	Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
California	For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.
Colorado	It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.
District Of Columbia	WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.
Florida	Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.
Kansas	Any person who knowingly and with intent to defraud, presents, causes to be presented or prepares with knowledge or belief that it will be presented to or by an insurer, purported insurer, broker or any agent thereof, any written, electronic, electronic impulse, facsimile, magnetic, oral, or telephonic communication or statement as part of, or in support of, an application for the issuance of, or the rating of an insurance policy for personal or commercial insurance, or a claim for payment or other benefit pursuant to an insurance policy for commercial or personal insurance that such person knows to contain materially false information concerning any fact material thereto; or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act.
Kentucky	Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.
Louisiana	Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
Maine	It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.
Maryland	Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
Minnesota	A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.
New Jersey	Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.
New Mexico	Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.
New York	Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.
Ohio	Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.
Oklahoma	WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.
Oregon	Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent act, which may be a crime, and may subject such person to criminal and civil penalties.
Pennsylvania	Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.
Rhode Island	Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
Tennessee	It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.
Vermont	Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law.
Virginia	It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits.
Washington	It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits.
West Virginia	Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Your signature below acknowledges that you have read the Fraud Warning Notice that applies to your state of domicile.

The undersigned is an authorized representative of the applicant and certifies the information provided to obtain this coverage is accurate to the best of their knowledge; this includes any applications, locations schedules, valuation statements, loss history information and engineering reports.

Applicant's signature:	Title:	Date:
Agent's signature:		Date: